EXHIBIT XX TO THE JUNE 26, 2008 DECLARATION OF GREGORY I. RASIN, ESQ.

SOUTHERN DISTRICT OF NEW YORK	
	X
JANNIE PILGRIM, GIOVANNA HENSON,	:
JESAN SPENCER, BRENDA CURTIS,	: Civil Action No.: 07-6618 (CM) (AJP)
Plaintiffs,	: <u>AFFIDAVIT OF RITA M.</u> : BOLGER
against	:
THE MCGRAW-HILL COMPANIES, INC.,	: :
Defendant,	·
	X
STATE OF NEW YORK)	
) ss:	
COUNTY OF NEW YORK)	

RITA M. BOLGER, being duly sworn, deposes and states:

- 1. I am the Senior Vice President and Associate General Counsel for the Global Regulatory Affairs Group of Standard & Poor's (S&P), a division of The McGraw-Hill Companies, Inc. ("Defendant" or "McGraw-Hill").
- 2. I have been employed by McGraw-Hill in various capacities since 1990 and I have been in my current position of Senior Vice President and Associate General Counsel since December 2001.
- 3. In or about August 2005, an Assistant Compliance Officer position became available for which I was the Hiring Manager. The position required a four year degree.

- 4. On August 5, 2005, Brenda Curtis (African American) applied for the position. However, Dalila Springer (African American) also applied for the position, was hired and began work on January 3, 2006.
- 5. Ms. Springer had a Bachelor's Degree in Business Administration and six years of compliance experience. Unlike Ms. Springer, Ms. Curtis had obtained only her GED, and had never worked as a compliance officer. I hired Ms. Springer into the position because she was the most qualified candidate.
- 6. I was unaware of any complaint or comment by Brenda Curtis regarding discriminatory treatment on the basis of race at McGraw-Hill at the time the hiring decision for the Assistant Compliance Officer position was made.

Rita M. Bolger

Sworn to and subscribed on this <u>201</u> day of June, 2008

Notary Public

ANITA L. WHELAN
Notary Public, State of New York
No. 02WH4815288
Qualified in Queens County
Commission Expires May 31, 2010